

“Flexible as a librarian”.

How to manage a medium-size medical library.

Witold Kozakiewicz



UM

MEDICAL
UNIVERSITY
OF LODZ

en.umed.pl



HR EXCELLENCE IN RESEARCH



Health



European Union

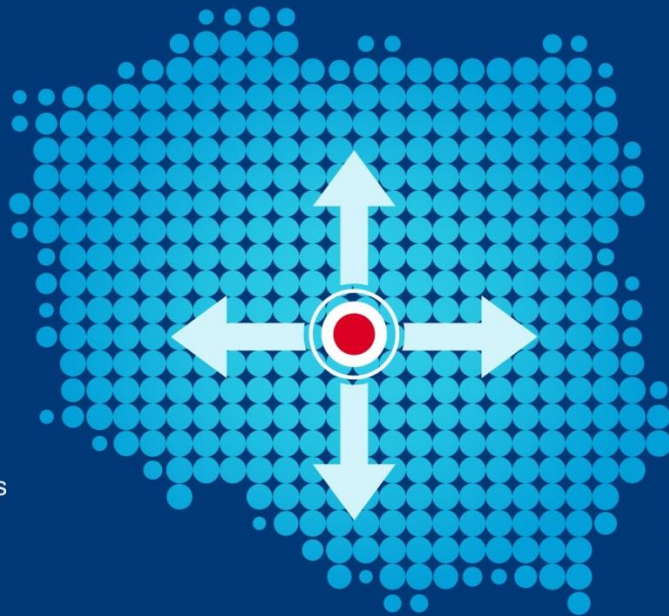
eua

EUROPEAN
UNIVERSITY
ASSOCIATION

LOCATION

How to get to Lodz?

- **By train**
→ frequent and fast
connection with Warsaw
- **By plane**
→ Lodz Airport Central Poland
→ Chopin Warsaw Airport
- **By car**
→ at the crossing of motorways



in the heart
of Europe

Poland

Lodz

Łódź

in the heart
of Poland

FACULTIES AND DIVISIONS

Faculty of Medicine
Faculty of Pharmacy
Faculty of Public Health,
Division of Studies in English
Medical Biotechnology in English
International Doctoral School



11 000

students



1 611

research and teaching staff



314

full professors



900

foreign students

Information and Library Centre

Area - 2800m²

Seats – 190

books 225.733

journals 90.218

E-books 189.420

E-journals 27.131

Patrons 19.145

Active users 5.256

Visits 98.058



We are different (a little bit)

- Students
- Researchers

- Univ. administration

- Clinicians
- Physianni

- Patients



Organizational structure

4 sections:

- Bibliographic and Bibliometrics
- Scientific Information and Patron Services
- Library Resources
- Information Technology



Our Team

Position	No.
Director	1
Deputy	0
Assistant (secretary)	1
Section leader (custodian, manager)	4
Librarians (junior librarian, librarian, senior librarian)	23
Specialist (PR, IT, digitalisation)	4
Students (information desk, closed stack)	4
TOTAL	37

Multitasking

Role	No.
Circulation	4
Systematic Review and literature searching	3
CRIS and metrics	8
APC handling and open access licencing	2
Editorial and publishing house	2
Acquisition	3
Cataloguing	3
IT	3
Digitalization	4
Promotion	2
Closed Stack service	2
Inventory	2
Administration	1
Information desk	6
Digital library	2
Teaching	6
Project management (4 grants)	4
...
TOTAL	57

57 > 37



Heterogenic team

Age:

Youngest – 24

Oldest – 69

Job seniority:

Shortest – 3 days

Longest - 37 years



Educational background

- 15 - librarianship
 - 12 graduated
 - 3 postgraduated
- 3 – health sciences
- 3 - IT
- other – (language and literature studies, ethnology, biology, chemistry, applied mathematics, economics, art, ...)



Professional background

- 1st job
- Other libraries (medical, hospital, academic, public, school)
- Academic administration
- Museum
- Publishing house
- Bank,
- Petrol Station
- Beauty salon
- Hostel
- Truck driver
-



Where do they go

Retire
Other library (non-medical)
Comercial company
Own bussines



Walking management

10 Staff rooms at the 2nd floor

Information desk – 1st floor

Circulation desk and stack – ground floor



Happy team is a good team

Pizza day
Bowling
Tours
...



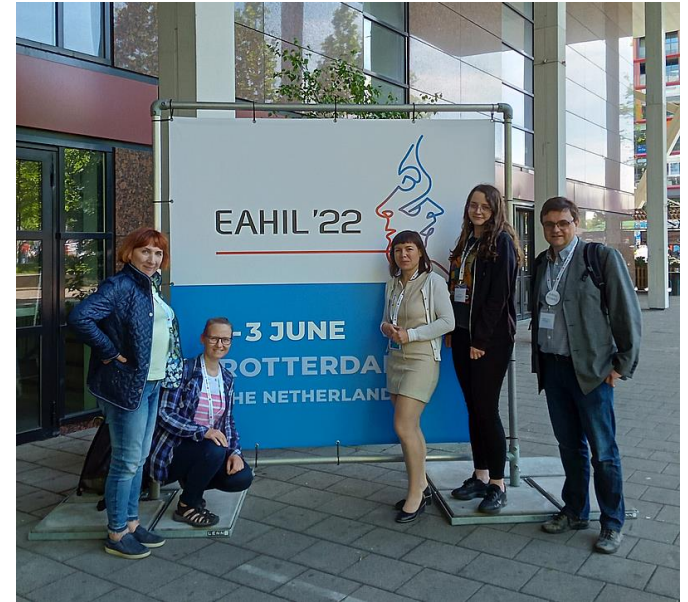
Willing to help

Patrons,
Each other
Charity



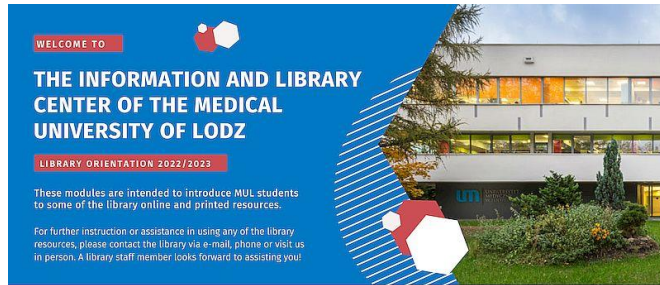
Willing to learn

Webinars,
Seminars
Trainings
Conferences
Erasmus+ Mobility programme



Willing to teach

Webinars,
Seminars
Conferences
Library training for students
E-learning courses

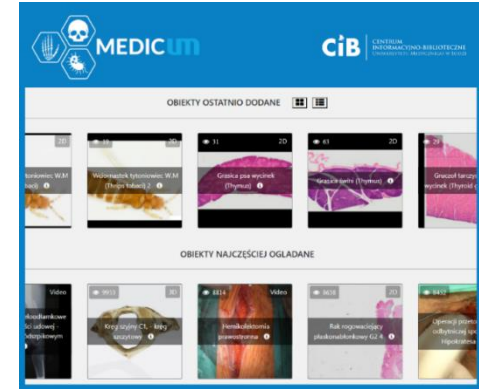


ciB INFORMATION AND LIBRARY CENTER



Willing to act

Projects
Innovations
Initiatives
Cooperation



Willing to share

Conferences
Events,
Publications



Online conference
16–18 November 2020
Łódź—Poland

Organizers:



MEDICAL
UNIVERSITY
OF ŁÓDŹ



Fumed



POLISH SOCIETY OF OCCUPATIONAL MEDICINE



EUROPEAN ASSOCIATION
OF LIBRARIANS
AND DOCUMENTALISTS

www.eahil2020.com



I'm not a good boss

I allow to:

- do what they like to do
- be responsible for their tasks
- be innovative
- work on their own pace
- go out of their comfort zone
- **Argue with a boss**

On two conditions:

- The job must be done on time and on a good quality.
- Every client must be served with no complain.



Result

We became recognizable
Key role on the University Process Management
Needs creators
Innovation leaders
New grants (not only on library subject)
New ideas
„Go to the library”



Does it work?

- People wants to work here
- More librarians came from other libraries than left to
- Questions from other departments in University about job
- Part of the University community
- Their job makes sense
- Trying to do it better
- Applying for grants



Thank you

witold.kozakiewicz@umed.lodz.pl



INFORMATION AND LIBRARY
CENTER
MEDICAL UNIVERSITY OF LODZ

